

22/06/2024

Manager in Charge of PER  
ACCA Global, United Kingdom  
Dear Sir/Madam

**SUBJECT: REFERENCE LETTER FOR MR. DONALAD OCEN - ACCA REGISTRATION NO 0111994:**

The Business accelerator Consulting Group Limited, singly represented by Mr. Donald Ocen, has been engaged for a consulting role since 2017 by Uganda Country Representative Office, a Strategic Business Unit (SBU) within Mega Life Sciences Public Company Limited, [www.megawecare.com](http://www.megawecare.com) to undertake various roles and functions for the Representative Office, including the following:

- Monthly Financial Management and Reporting that feeds into the Group's Quarterly and Annual Group Consolidated Financial Statements at Head Office.
- Monthly SBU Year To Date (YTD) Strategic Business Analysis & Reporting (*Division wise and Product wise Analysis of AnP Expenses and Debit Notes reconciliations with local distribution partners*) that underpins the Group Management Discussions and Analysis at Head Office with respect to the SBU as well as Monthly and Annual Reconciliations with Local Distribution Partners.
- Tax and Corporate Services involving managing the Monthly and Annual Tax & Legal Returns and other corporate services; ensuring Tax & Legal compliance and undertaking tax planning & corporate services advisory taking full responsibilities for engagements with Uganda Revenue Authority, Uganda Registration Services Bureau, Kampala Capital City Authority and National Social Security Fund.
- Legal, Statutory & Regulatory Compliance Management & Reporting with respect to licenses, permits & certificates; labour laws; insurance; office and staff premises; reporting to government departments & agencies & Head Office Management. The Annual Compliance Report feeds into the Group Governance Report to the Board of Directors at Head Office.

Mr. Donald Ocen has executed these functions & roles with exceptional degree of excellence, professionalism, and ethical standards with a very high sense of ownership taking full and personal responsibility for the achievement of the objectives of these functions. All these years the work of Mr. Donald Ocen has been supervised by our Finance Manager at Mega Head Office in Thailand. On average, Mr. Ocen spends about 18 hours/week working with Mega.



Mega Life sciences PCL  
384, Soi 6, Pattana 3 Road,  
Bangpoo Industrial Estate  
Samut Prakarn 10280, Thailand

**MEGA** We care

We have no reservations in recommending for any support towards the professional development of Mr. Donald Ocen.

Yours Faithfully,

*Sandeep Simon*

Sandeep Simon

Uganda Country Manager,

**Mega Life Sciences Public Company Limited.**



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